



Brandi Graham <bgraham@ekcsk12.org>

Fwd: Use of Sub Drivers

1 message

Erin Woods <ewoods@ekcsk12.org>
To: Brandi Graham <bgraham@ekcsk12.org>

Mon, Mar 2, 2020 at 11:02 AM

For BOE meeting

----- Forwarded message -----

From: **Tanya Truesdell** <ttruesdell@ekcsk12.org>
Date: Mon, Mar 2, 2020 at 10:58 AM
Subject: Use of Sub Drivers
To: Erin Woods <ewoods@ekcsk12.org>, William Hill <whill@ekcsk12.org>

The EKSEA would like to clarify what was discussed in the last labor-management meeting (2/26) about the policy regarding sub drivers.

In the contract it states:

Appendix C (page 30)

#7: If a driver who is assigned and extra run and requests time off in less than 48 hours, the Transportation Director or designee will attempt to fill with a **regular driver**, if possible. A substitute may be called if time doesn't allow for the position to be filled.

In the situation for our bus monitor who is also a sub driver:

When she was hired as a bus monitor it was in the understanding that she would be hired as a bus monitor and used as a driver whenever possible. This was approved by the transportation director and the board.

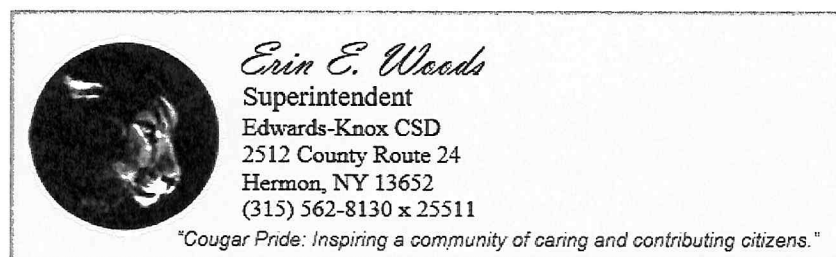
As mentioned in the labor-management meeting it is easier to find a bus monitor sub then a sub driver at the last minute.

Having that said, there is no language in the contract that a member who is also a sub have first dibs over other subs. But, as mentioned in the labor-management meeting, if at the last minute a driver is needed, no regular drivers are available and it is easy to get a monitor why not use the sub driver/monitor. She is right there.

Thank you and if you have any other questions please feel free to contact me.

Tanya Truesdell
EK SEA President

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